



## **Board of Directors – Agency Representatives**

The Harvest Manitoba Board of Directors (“Board”) is legally responsible for the governance of the organization. Within that responsibility is hiring and working with the CEO to steer the organization towards a sustainable future. We develop, implement and monitor sound corporate policies and make sure the CEO and her team have adequate resources to advance the Harvest mission.

### **Recruitment for three directors starts now.**

The Board is seeking up to three (3) representatives from our partner agencies to join the Board of Directors. Partner agencies are food banks, shelters, daycares, schools, and other organizations who partner with Harvest to distribute food to Manitobans in need.

Interested persons must complete an application based on the candidate criteria below. All nominations must include agreement from the nominee to stand for election.

### **All nominations and or applications MUST be received before midnight on April 24, 2021.**

The Nominating Committee of the Board of Directors will review and select a small group of candidates based on the best suitability of the candidate criteria (see below).

This small group of candidates will be voted on by all Harvest partner agencies. You can expect to hear more about the group of candidates to be voted on in early summer.

Once voting closes, the Nominating Committee of the Board of Directors will make a recommendation to the Board for consideration at the Annual General Meeting later this year.

### **General Criteria:**

1. Active volunteerism in a partner agency
2. Demonstrated commitment to your community through additional activities.
3. Additional Board of Directors experience in other charitable organizations.
4. Background in law, finance, logistics, food supply chain or other qualifications that you believe will be valuable to the Harvest Board.
5. Contribution to the overall diversity and inclusivity of the Harvest Board.
6. Personal alignment with these Harvest Manitoba Board principles and attributes:
  - a) Dedication to the achievement of the Harvest Manitoba vision, mission, guiding principles and values.
  - b) Commitment to doing our individual part to ensure all Board activity, discussions and decisions are made in Harvest’s best interest.
  - c) Consistent attendance at meetings and service on at least one Committee of the Board or CEO Advisory Group.
  - d) Directors come to meetings prepared to discuss the material that was distributed ahead of time.

- e) We publicly support all Board decisions by positively communicating the reasons for them regardless of how individuals voted on a particular decision.
- f) We bring important information and feedback from our communities to the Board and share positive information about Harvest with our community and networks.
- g) We sign and adhere to the Harvest confidentiality and conflict of interest declarations each year.

### **Application Instructions:**

Eligible and interested Agency Representatives should submit their applications by sending a letter to: [nominations@harvestmanitoba.ca](mailto:nominations@harvestmanitoba.ca).

**Application Deadline:** April 24, 2021 at 11:59 PM