



Accessibility Statement

Reviewed by Vice President of Finance and Administration, July 2024

Harvest Manitoba believes in treating all people with respect and dignity. Our workplace is committed to an accessible environment for our clients, volunteers, staff, vendors, agency partners and any stakeholders or visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the *Accessibility for Manitobans Act, 2013*, and its associated regulations.

Harvest Manitoba is committed to ensuring our organization's compliance by incorporating accessibility legislation into our policies, procedures, equipment requirements, training, and best practices. We will review these policies and practices annually, as organizational changes occur, or in anticipation of compliance deadlines.

Harvest Manitoba understands that we have a responsibility for ensuring a safe, dignified, and welcoming environment for everyone. In addition, we will strive to meet the needs of individuals with disabilities in a timely and effective manner.

Providing an accessible and barrier-free environment is a shared effort, and we are committed as an organization to working with the necessary parties to make accessibility for all a reality.

We recognize the importance of reflecting the diversity of our community and that reflecting those we serve will make us a stronger and more resilient organization.

For more detailed information on our accessibility policies, plans, and training programs, please contact Tracey Marshall, Director of Safety and Improvements at tmarshall@harvestmanitoba.ca or by phone at 204-982-3661.